



## **Environmental Policy Statement**

SGL CO-PACKING LIMITED

Effective Date: 19/02/2025

Review Date: 19/02/2026

### **1. Introduction**

SGL Co-Packing Ltd is committed to operating in an environmentally responsible manner. As a contract packing business, we recognize the impact of our operations on the environment and are dedicated to minimizing our footprint. This policy aligns with SMETA 7.0 requirements, the ETI Base Code, and all relevant local and international environmental laws and regulations.

This policy applies to all employees, contractors, and suppliers working with SGL Co-Packing Ltd

### **2. Environmental Commitments**

#### **2.1 Compliance with Laws & Regulations**

We will:

Comply with all applicable environmental laws, regulations, and industry standards.

Maintain and regularly review environmental permits and licenses.

Cooperate with regulatory authorities and undergo environmental audits as required.

#### **2.2 Resource Efficiency & Energy Management**

We will:

Monitor and reduce energy consumption by using energy-efficient lighting, equipment, and processes.

Invest in renewable energy sources where feasible.

Encourage employees to adopt energy-saving practices.

#### **2.3 Water Conservation**

We will:

Monitor water usage and implement reduction strategies.

Prevent water pollution by ensuring responsible waste disposal and spill management.

Encourage water-efficient practices in our operations.

#### **2.4 Waste Management & Recycling**

We will:

Follow the waste hierarchy: Reduce, Reuse, Recycle.

Implement waste segregation and improve recycling rates.

Work with responsible waste disposal partners to ensure legal and ethical disposal.

Reduce packaging waste by sourcing sustainable materials and optimizing designs.

#### **2.5 Pollution Prevention & Carbon Reduction**

We will:

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Monitor and reduce carbon emissions by optimizing transportation and logistics.  
Implement low-emission transport alternatives where possible.

## **2.6 Sustainable Packaging & Materials**

We will:

Source recyclable, biodegradable, or sustainable packaging materials.  
Engage suppliers and customers to use eco-friendly alternatives.  
Continuously seek improvements in packaging design to reduce material use.

## **2.7 Continuous Improvement & Training**

We will:

Set measurable environmental objectives and review progress annually.  
Train employees on environmental awareness and best practices.  
Encourage innovation to improve environmental performance.

## **2.8 Supplier & Stakeholder Engagement**

We will:

Work with suppliers, customers, and stakeholders to promote sustainable practices.  
Conduct environmental due diligence on key suppliers.  
Communicate our environmental commitments transparently.

## **3. Implementation & Accountability**

This policy is the responsibility of senior management.  
All employees must comply with the policy and contribute to environmental initiatives.  
The policy will be reviewed annually and updated as needed.

NAME: Gavin Withers    Chairman

NAME: Micheal Barrett    General Manager

SIGNATURE: *G D Withers*

SIGNATURE: *M P Barrett*

