

Food Safety Culture Policy

At SGL Co-Packing Ltd, we are committed to maintaining the highest standards of food safety in all aspects of our operations. Our Food Safety Culture Policy outlines our dedication to fostering a culture that prioritizes the safety and well-being of our customers and consumers. This policy applies to all employees, contractors, and suppliers, involved in any stage of our food production.

1. **Commitment to Food Safety:** We are dedicated to ensuring the safety and quality of our products through the implementation of rigorous food safety practices and protocols.
2. **Leadership Responsibility:** Management at all levels is responsible for promoting and upholding a culture of food safety within the organization. This includes providing adequate resources, training, and support to employees to fulfil their food safety obligations.
3. **Employee Empowerment:** Every employee has a role to play in maintaining food safety. We empower our employees to identify and report food safety hazards, participate in training programs, and adhere to established procedures to prevent contamination and ensure product integrity.
4. **Continuous improvement:** We are committed to continuous improvement in our food safety practices. This includes regularly reviewing and updating our procedures based on the latest scientific research, regulatory requirements, and industry best practices.
5. **Communication and Transparency:** Open communication channels are essential for the effective management of food safety risks. We encourage all employees to report any food safety concerns promptly, without fear of reprisal. Additionally, we are transparent with our customers about our food safety practices and any relevant information regarding our products.
6. **Compliance with Regulations:** We comply with all relevant food safety laws, regulations, and standards applicable to our operations. In addition to meeting legal requirements, we strive to exceed industry standards to ensure the highest level of food safety and quality.
7. **Suppliers Engagement:** We work closely with our suppliers and customers to ensure that they share our commitment to food safety. This includes, providing guidance and support, and collaborating to address any food safety issues that may arise.
8. **Risk Management:** We identify and assess food safety risks throughout our supply chain and take proactive measures to mitigate these risks. This includes implementing robust traceability systems, conducting thorough risk assessments, and implementing appropriate control measures.
9. **Accountability and Review:** We hold ourselves accountable for maintaining a strong food safety culture and regularly review our performance to identify areas for improvement. This includes conducting internal audits, and taking corrective actions as necessary.

By adhering to this Food Safety Culture Policy, we demonstrate our unwavering commitment to protecting the health and well-being of our customers and consumers. Together, we strive to maintain the highest standards of food safety excellence in everything we do.

Name: Gavin Withers Chairman

Signature: *G D Withers*

Name: Michael Barrett General Manager

Signature: *M P Barrett*

This document was issued 19th Feb 2025 and will be reviewed on or before 19th Feb 2026